



## **Annual Gender Sensitization Action Plan**

Women's empowerment and gender equality are one of the primary concerns at Dr. K.C.B.Govt.P.G.College . We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Annual gender sensitization plan is chalked out for gender equity guidance.

### **Objective:**

- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- Conduct activities like Blood donation camp, Aids awareness, female foeticide, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in and career enhancement for female students.
- Provide professional counselling to the students.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Student's code of conduct that promotes gender parity at the governance level.

As stated in vision and mission statement, as educational institute with more than 50 percent girl students, college functions to impart quality education to girl students, encourage and motivate girl student to set higher standards in an environment of equity and fair play.