



**DR. KHOOBCHAND BAGHEL GOVT. PG COLLEGE**

Bhilai-3, Dist- Durg, Chhattisgarh

**Reaccredited Grade "B" By NAAC**

Registered Under Section 2(F) & 12(B) of UGC Act

Affiliated to Hemchand Yadav University, Durg (C.G.)



## Strategic plan of College

For an organization, strategic planning is very essential to accomplish the Vision and Mission, which it dreams of. Strategic planning is a continuous process with a specific focus on accomplishing institutional goals in this competitive world. Strategic Planning and deployment document (SPDD) is based on analysis of current obstacles and future opportunities and envisages the direction towards which the organization should move to achieve its set goals and objectives.

Goals in strategic plan are defined and guided by the stake holders (staff, students, alumni and parents) through various stages. After analyzing the internal and external environment, the institutional goals were set up in all possible growth domains through continuous thought process and discussion with HODs and faculty members. The strategies with action plans were decided to achieve institutional strategic goals.

Effort has been taken to identify clearly the implementation processes and monitoring by identifying measurable targets in line with the desired outcomes.



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## ***Strategic Goals***

After Several discussion and planning and guided by the Mission and Vision of the Institutes Quality Policy, Core Values, previous experiencescollege has framed the Institutions strategic Goals.

### **Institution Strategic Goals:**

1. Following effective teaching learning process
2. Developing of participative administration and process.
3. Establishing a continuous Internal Quality Assurance System
4. Ensuring good governance
5. Ensuring student's development and participation
6. Ensuring staff development & welfare
7. Development of entrepreneurship
8. Encouraging research and development work
9. Engagement in Community Services and Activities
10. Developing physical infrastructure.

## ***Strategic Planning***

<b>Teaching learning process</b>	<ul style="list-style-type: none"><li>• Academic planning and preparation of Academic Calendar.</li><li>• Preparation of Lesson Plan based on CO &amp; PO mapping.</li><li>• Use of more teaching aids and adopt more ICT</li></ul>
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	<p>Development of e- learning resources</p> <ul style="list-style-type: none"><li>• Promote research culture &amp; facilities.</li><li>• Follow a transparent and fair feedback system.</li><li>• Continuous assessment to measure outcomes.</li><li>• Implementation of best practices.</li></ul>
<b>Leadership and participative management</b>	<ul style="list-style-type: none"><li>• Decentralize the academic, administration and student related authorities &amp; responsibilities.</li><li>• Prescribe duties, responsibilities and accountability</li><li>• Establishment of functional committees</li></ul>
<b>Internal Quality Assurance System</b>	<ul style="list-style-type: none"><li>• Quality Monitoring Committee &amp; functioning</li><li>• Educating &amp; Training of all employees</li><li>• Periodic check &amp; guidance for quality improvement</li><li>• Promoting best practices</li><li>• Annual report preparation &amp; submission</li></ul>
<b>Student's development and participation</b>	<ul style="list-style-type: none"><li>• Students Trainings &amp; Placement Activities.</li><li>• Participation in competitions.</li><li>• Participation in extracurricular activities.</li><li>• Participating in social and welfare activities.</li></ul>
<b>Physical infrastructure</b>	<ul style="list-style-type: none"><li>• Infrastructure building development &amp; modification.</li><li>• Smart Class rooms, Tutorials, Seminar halls</li><li>• Modernization of Laboratory &amp; equipment.</li><li>• More ICT enabled classrooms □ Library infrastructure up gradation</li><li>• Safety &amp; Security management</li><li>• Water and toilet facility.</li></ul>



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	<ul style="list-style-type: none"><li>• Developing sports (indoor/outdoor) facilities <input type="checkbox"/></li><li>• Plantations.</li><li>• Rain water harvesting.</li><li>• Hygiene, zero plastic &amp; green campus.</li><li>• Recycling of water.</li><li>• Boundary Wall construction.</li></ul>
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**Monitoring of strategic plan:**

The implementation of strategic plan will be monitored time to time by Principal, IQAC and other committees through periodic review. The various heads will prepare the detailed progress report and present it in the review meetings. The benchmarking of quality standards and its monitoring, evaluation of attainment will be carried out by the IQAC independently. The IQAC will report the findings to the principal. With thorough analysis, based on IQAC report, principal will recommend the corrective actions, need of further processes and deployment of resources.

  
**PRINCIPAL**  
Govt. P.G. College, Bhilai-3  
Distt.-Durg (C.G.)